AGREEMENT FOR CLEANING SERVICES

THIS CONTRACT is made as of the 23rd day of March 2015, by and between the Town of Canton a municipal corporation organized and existing under the laws of the State of Connecticut (hereinafter the "Town"), and Benedict Cleaning Service, 3 Sawmill Road, Granby, CT 06035 (hereinafter "Contractor").

WHEREAS, the Town has issued a Request for Proposals to provide cleaning services (hereinafter referred to as the "RFP"), a copy of which is attached hereto as Exhibit A and is incorporated by reference as if fully set forth herein;

WHEREAS, in response to the RFP, the Contractor submitted to the Town a proposal (hereinafter referred to as "Proposal"), a copy of which is attached hereto as Exhibit B and is incorporated by reference as if fully set forth herein;

WHEREAS, the Town has selected the Contractor to perform certain services as specified in the RFP; and

WHEREAS, the Town and the Contractor desire to enter into a formal contract for the performance of these services;

THEREFORE, in consideration of the recitals set forth above and the mutual promises by the parties below, the parties agree as follows:

- 1. <u>General</u> The Contractor agrees to perform the cleaning services to the Collinsville Fire Station and the North Canton Fire Station as described more fully in the attached RFP, attached Proposal, and this Agreement (collectively referred to as "Contract Documents"). The services also includes cleaning the Public Works Facility at 50 Old River Road, starting on **July 1, 2015**.
- 2. <u>Term</u> This Contract is for a term of three years beginning on March 30, 2015 and ending March 29, 2018. Upon agreement of both parties this Agreement may be extended for one year. Such extensions must be in writing and signed by both parties.
- 3. <u>Payments</u>: Contractor shall be compensated for services on a monthly basis pursuant to the following lump sum amount:

	3-30-15 to 3-29-16	3-30-16 to 3-29-17	3-30-17 to 3-29-18
Collinsville Station	\$182.50	\$186.15	\$189.88
North Canton Station	\$114.17	\$116.42	\$118.78
Public Works*	\$109.59	\$111.78	\$114.02

^{*}Public Works Facility cleaning does not begin until July 1, 2015.

The Town shall pay the invoice within 30 days of the DPW Director's approval.

- 4. Right to Terminate The Town shall have the right to terminate all or a portion of this Agreement for its convenience and without cause. As used in this provision, "convenience" shall include but not be limited to the CAO's determination that proceeding with the Contract is not in the Town's interest. In the event of termination, the Town shall be liable to the Contractor for services performed to date and approved by the CAO in accordance with Paragraph 3, above.
- 5. Non-Employment Relationship The Town and the Contractor are independent parties. Nothing contained in this Agreement shall create, or be construed or deemed as creating, the relationships of principal and agent, partnership, joint venture, employer and employee, and/or any relationship other than that of independent parties contracting with each other solely for the purpose of carrying out the terms and conditions of this Agreement. The Contractor understands and agrees that its employees are not entitled to employee benefits, including but not limited to worker's compensation and employment insurance coverage, and disability from the Town. The Contractor shall be solely responsible for any applicable taxes.
- 6. <u>No Misrepresentations or Omissions</u> No representation, warranty or statement of the Contractor in the Proposal or this Agreement, including the Exhibits hereto, or any document furnished pursuant thereto, contains or will contain any untrue statement of a material fact, or omits or will omit to state a material fact required to be stated to make the statements contained therein not misleading in any material respect.
- 7. <u>Amendments</u> This Agreement may not be altered or amended, except by written agreement of the parties.
- 8. <u>Entire Agreement</u> It is expressly understood and agreed that this Agreement states the entire agreement between the parties and that the parties are not and shall not be bound by any stipulations, representations, agreement or promises, oral or otherwise, not printed or inserted in this Agreement or attached as Exhibits hereto.
- 9. <u>Validity</u> The invalidity of one or more of the phrases, sentences and clauses contained in this Contract shall not affect the remaining portions so long as the material purposes of this Contract can be determined and effectuated.

- 10. Connecticut Law and Courts This Contract shall be governed by and construed in accordance with the internal laws (as opposed to the conflicts of law provisions) of the State of Connecticut and the parties irrevocably submit in any suit, action or proceeding arising out of this Agreement to the jurisdiction of the United States District Court for the District of Connecticut and the jurisdiction of any court of the State of Connecticut.
- Defense and Indemnification The Contractor agrees, to the fullest extent permitted by law, to indemnify, defend, and hold harmless the Town and its agents and employees from and against all claims, damage, loss or expense, including reasonable attorney's fees, arising out of or resulting from services provided by the Contractor. The Contractor also agrees to pay any and all attorney's fees incurred by the Town, its agents, or its employees in enforcing any of the Contractor's defense or indemnification obligations. In any and all claims against the Town or any of its agents or employees by any employee of the Contractor, or anyone directly or indirectly employed by the Contractor, or anyone for whose acts the Contractor is liable, the indemnification obligation shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by the Contractor under Workers' Compensation Acts, disability benefit acts, or other employee benefits acts.
- 12. <u>Compliance with Laws</u> The Contractor shall comply with all federal, state and local laws and regulations governing this Agreement, including without limitation health, safety and environmental requirements.
- 13. <u>Insurance</u> Contractor shall carry Commercial General Liability Insurance (Bodily Injury, Property Damage, Products and Completed Operations) in an amount of not less than one million dollars (\$1,000,000) per occurrence with a two million dollar (\$2,000,000) aggregate, combined single limits and a one million dollar (\$1,000,000) umbrella liability policy. The Contractor shall provide Worker Compensation insurance as required by the State of Connecticut. The Contract shall further provide Automobile bodily injury and property liability coverage with a combined limit per accident of one million dollars (\$1,000,000). Contractor shall provide the Town with certificates verifying such coverage acceptable to the Town before commencing any services. Such policy shall require thirty (30) days notice to the Town in writing prior to alteration, cancellation, termination or expiration of any kind. All Commercial General Liability Insurance shall name the Town as additional insured.
- 14. <u>No Assignment</u> The Contractor shall not subcontract, transfer or assign its obligations under this Agreement or any portion thereof without prior written consent of the CAO or the CAO's designate.
- 15. Execution This Agreement may be executed in one or more counterparts, each of which shall be considered an original instrument, but all of which shall be considered one and the same agreement, and shall become binding when one or more counterparts have been signed by each of the parties hereto and delivered (including delivery by facsimile) to each of the parties.

IN WITNESS THEREOF,	the parties	have executed	this contract	this ⊋3-√	day
of March 2015					_

Benedict Cleaning Service

By its:

TOWN OF CANTON CONNECTICUT

Robert Skinner

Chief Administrative Officer