

TOWN OF CANTON SCHOOL CROSSING GUARD

The Town of Canton has openings for the position of School Crossing Guard and Substitute Crossing Guard at the Canton Intermediate School on Dyer Avenue. This position is supervised by the Canton Police Department. The current starting pay is \$12.00 per hour, and requires the guard to report for a morning (1 hour) and afternoon (1 hour) post, totaling 2 hours per day / 10 hours per week. Uniforms and equipment are provided. **Applications will be accepted until Friday, September 4th at 5:00 pm. Applications may be mailed or dropped off at the 45 River Road address.**

Essential Job Functions

- Ensure the safety of all pedestrians/children at assigned Post.
- Stop traffic at appropriate times.
- Enter the intersection prior to the first pedestrian/child and remain there until the last is safely across.
- Wear safety vest and use hand held stop sign to control traffic.
- Display positive role model characteristics by demonstrating to children appropriate street crossing skills and behavior.

Knowledge, Skills and Abilities

- Ability to interact cordially and communicate effectively with the public, including children.
- Ability to assess and evaluate situations effectively.
- Ability to identify critical issues quickly and accurately.
- Ability to enter the crosswalk and remain until everyone has safely crossed.
- Ability to work outside in temperature conditions from extreme heat to extreme cold, while wearing appropriate uniforms and safety equipment.

Minimum Qualifications

The applicant should have a High School Diploma or equivalent education. Candidates must meet the highest legal and ethical standards and undergo a background investigation, before any offer of employment. A post offer of employment physical and drug test will be conducted as a condition of employment.

Applications may be submitted to:

The Canton Police Department,
Attention: Captain Schiffer
45 River Road, Canton, CT 06019.

An Equal Opportunity/Affirmative Action Employer

Pursuant to the Civil Rights Act of 1964, discrimination in employment based upon race, color, religion, sex or national origin is prohibited. Federal law prohibits other forms of discrimination including but not limited to age, citizenship, disability, veteran status, attainment of benefits, and participation in union activities.